

Providing independent strategic clinical advice

Cheshire & Merseyside Clinical Senate Council Member

Job Description

Job Title	Clinical Senate Council Member
Directorate	The Clinical Senate is hosted by NHS England's NW Region Medical Directorate.
Remuneration	All council members' posts are unpaid. The Cheshire & Merseyside Clinical Senate will reimburse only those members who do not hold a paid position in either the public, private or third sector, for their out of pocket expenses incurred, consistent with other local policies.
Time commitment	Approximately 1 day a month
Tenure	A mixture of two to three years, enabling the council to manage continuity of its work at times of membership change.
Responsible to	Clinical Senate Chair
Accountable to	Clinical Senate Chair
Responsible for	N/A
Organisation Chart	
<pre> graph TD SC[Senate Council Member] --> SC[Senate Chair] SC --> ASD[SCN Associate Director] </pre> <p>The diagram shows a 'Senate Council Member' box at the bottom with two blue arrows pointing upwards to 'Senate Chair' and 'SCN Associate Director' boxes above it.</p>	
Base	Travel within the Senate locality, and occasionally beyond, is expected.

Job Purpose/Summary

As a member of the Clinical Senate Council, the post holder will provide independent strategic clinical advice and leadership on service change plans that have significant implications for patients and the public to ensure the best overall care and outcomes for patients.

Key aspects of this role will be :

- To provide impartial and objective professional and clinical advice to the referring organisation(s) in order to improve clinical outcomes and quality of patient care in the wider health and care system
- To review evidence and provide expert clinical advice on whether service reconfiguration proposals are safe, will provide sustainable local solutions and whether they will deliver improved quality and outcomes for patients.
- To champion Clinical Senate recommendations by communicating decisions and information to workplaces and to the broader clinical community.

Members are expected to use their extensive knowledge of local health, healthcare and care systems to:

- Assist in improving clinical outcomes and quality.
- Increase efficiency
- Promote the needs of patients above the needs of organisations or professions.

Key Job Specific Responsibilities

Improving quality and outcomes

- Commit to the principles and values agreed by the Cheshire and Merseyside Clinical Senate, in particular promoting the needs of patients above the needs of organisations or professions.
- Actively contribute to issues being considered by the Senate, drawing on professional networks and experience from work setting as appropriate.
- Study and analyse Senate papers in advance of meetings.
- Share experiences of improvement as well as issues of concern to inform the Senate's work and drive improvement.
- Be an ambassador for recommendations made by the Senate and demonstrate leadership in related action in the local setting.
- Help to raise the profile of the Senate and promote understanding of its purpose and ways of working.
- Support a culture of expert multi-professional engagement in the Senate.
- Critically appraise work done elsewhere in the UK and internationally to ascertain whether it can be implemented locally.
- Maintain credibility with all stakeholders across the Senate community, fostering a culture of collaboration for the delivery of equitable, high quality

care.

- Promote a culture of innovation, developing strong partnerships with other academic and education structures.

Enabling clinical leadership

- Ensure clinical leadership is central to the delivery of all Senate activities.
- Work collaboratively across the NHS.
- Foster and promote a culture of clinical engagement and influence.
- Contribute to creating and maintaining a Senate that supports widespread multidisciplinary involvement including doctors, nurses, allied health professionals and clinical scientists.

Enabling patient and public involvement

- Ensure that patients and the public are at the centre of all Senate business.
- Ensure that patients and the public are involved in Senate decision-making.

Promoting equality and reducing inequalities

- Uphold organisational policies and principles on the promotion of equality
- Actively participate and support an inclusive working environment where diversity is valued, everyone can contribute and everyday action ensures we meet our duty to uphold and promote equality.

Partnership and cross boundary working

- Actively participate in a culture of partnership with the Strategic Clinical Networks for the promotion of quality improvement and the achievement of outcome ambitions.
- Support and participate in collaborations for quality improvements across whole health communities, for the realisation of equitable access to quality care and the achievement of outcome ambitions for patients.

Using insight and evidence for improvement

- Use insight in the use of evidence of analytics to inform quality improvement.
- Support and participate in the systematic application of the quality framework tools such as NICE Quality Standards, Quality Accounts, etc.
- Support and participate in the systematic application of the NHS Change Model.
- Be aware of past and current work programmes and build on national policy direction.

Contributing to an excellent organisation

- Commit to attend, in person, a minimum of three Council meetings per calendar year.
- Actively participate in, for the duration of the meeting, the issues being considered by the Clinical Senate (both in and out of session).
- Informing the Cheshire and Merseyside Senate Council of clinical issues within their workplace that align with the Senate Council Terms of Reference
- Taking the time necessary to understand the issues that are being considered by the Senate, including reading meeting papers in advance of the meeting and being prepared to contribute to each agenda item.
- Ensure compliance with all confidentiality and governance requirements within the Senate
- Declaring a conflict of interest if there is an issue under review that may have a direct influence on their ability to make an objective decision in line with the Standards of Business Conduct and Managing Conflicts of Interest Policy for the Senate
- Adhere to relevant professional codes of conduct.
- Commit to attending the Cheshire and Merseyside Senate Council meetings and participate in activities outside of the forum meetings, including initiatives in support of the Senate’s work e.g. as member of an expert panel.

This job description and person specification are an outline of the tasks, responsibility and outcomes required of the role. The job holder will carry out any other duties that may reasonably be required by their line manager.

The job description and person specification may be reviewed on an ongoing basis in accordance with the changing needs of the Department and the Organisation

JOB DESCRIPTION AGREEMENT

Job Holder’s Signature:

Date:

Head of Department Signature:

Date:

Person Specification

Criteria	Essential	Desirable	Assessed by
Qualifications			
Educated to degree level in relevant professional discipline	Y		Application
Post-graduate or management qualification		Y	Application
Current registration to appropriate professional body where appropriate	Y		Application
Experience			
Senior leadership experience in the NHS or other relevant organisation, (for example social care, education, in particular, in clinical roles) including representing patients and the public	Y		Application
Significant experience in clinical, or other, leadership at a strategic level	Y		Application
Experienced clinician, or other professional, with credibility and the ability to command the respect of clinical and non-clinical professionals	Y		Application
Experience of developing, applying and reviewing evidence-based approaches to decision making	Y		Application
Knowledge			
Knowledge of clinical networks within the NHS and the wider health economy	Y		Application
Good understanding of current health system dynamics and architecture	Y		Application
Knowledge of evidence based policy making and NHS Governance	Y		Application
A good understanding of how to use data and financial incentives to improve quality and productivity	Y		Application
Understanding of the NHS and the wider health, social care and political landscape	Y		Application
Values and Behaviours			
Demonstrate commitment to and focus on quality, promotes high standards to consistently improve patient outcomes	Y		Interview / Assessment
Demonstrably involves patients and the public in their work	Y		Interview / Assessment
Consistently puts clinicians at the heart of decision making	Y		Interview / Assessment
Works across boundaries looks for collective success, listens, involves, respects, and learns from the contribution of others	Y		Interview / Assessment

Values diversity and difference, and operates with integrity and openness	Y		Interview / Assessment
Uses evidence to make improvements, seeks out innovation	Y		Interview / Assessment
Actively develops themselves and others	Y		Interview / Assessment
Demonstrable commitment to partnership working with a wide range of external organisations	Y		Interview / Assessment
Skills and capabilities			
The ability to build and actively participate in collaborative networks	Y		Interview / Assessment
The ability to deal with ambiguity and complexity	Y		Interview / Assessment
Able to navigate and negotiate the NHS and the wider health, social care and political landscape as appropriate to their role	Y		Interview / Assessment
Highly developed interpersonal skills, negotiation, feedback, partnership working skills	Y		Interview / Assessment
Able to assimilate complex and lengthy information, advice and make recommendations in an ambiguous and fast moving environment	Y		Interview / Assessment
Able to develop effective and mutually supportive relationships with key partners within and without organisations	Y		Interview / Assessment
Strong intellectual, strategic and systemic thinking skills, with the ability to think creatively and laterally to achieve outcomes.	Y		Interview / Assessment
Able to act independently and with integrity	Y		Interview / Assessment
Able to manage own workload and make informed decisions, sometimes in the absence of all of the necessary information, working to tight and often changing timescales	Y		Interview / Assessment
Able to make decisions on difficult issues	Y		Interview / Assessment