

## Providing independent strategic clinical advice

# GMLSC Clinical Senate Council Member Job Description

<b>Job Title</b>	<b>Clinical Senate Council Member</b>
<b>Directorate</b>	Medical
<b>Remuneration</b>	All council members' posts are unpaid. The Greater Manchester, Lancashire & South Cumbria Clinical Council will reimburse only those members who do not hold a paid position in either the public, private or third sector, for their out of pocket expenses incurred, consistent with other local policies
<b>Time commitment</b>	Approximately 1 day a month
<b>Tenure</b>	A mixture of two to three years, enabling the council to manage continuity of its work at times of membership change
<b>Responsible to</b>	Associate Director of Strategic Clinical Networks and Senates, Jan Vaughan
<b>Professionally Accountable to</b>	Clinical Senate Chair, Professor Donal O'Donoghue
<b>Responsible for</b>	Using their extensive knowledge of local health, healthcare and care systems to: <ul style="list-style-type: none"> <li>• Assist commissioners in improving outcomes and quality.</li> <li>• Increase efficiency</li> <li>• Promote the needs of patients above the needs of organisations or professions</li> </ul>
<b>Organisation Chart</b>	
<pre> graph TD     SC[Senate Council Member] --&gt; SC_C[Senate Chair]     SC --&gt; SC_AD[SCN Associate Director]     </pre> <p>The diagram shows a central box for 'Senate Council Member' with two arrows pointing upwards to boxes for 'Senate Chair' and 'SCN Associate Director'.</p>	
<b>Base</b>	Extensive travel in the Senate locality, and possibly beyond, is expected.

### Job Purpose/Summary

As a member of the Senate Council, the post holder(s) will provide independent strategic clinical advice and leadership on how services should be designed and improved to provide the best overall care and outcomes for patients. Key aspects of this role will be :

- Quality improvement e.g. advising on quality standards and achieving best value pathways
- Quality assurance e.g. advising on service reconfiguration proposals and post implementation evaluation
- Supporting action to tackle quality failure e.g. providing expert clinical advice to support development of sustainable local solutions.

### Key Job Specific Responsibilities

#### **Improving quality and outcomes**

- Commit to the principles and values agreed by the Greater Manchester, Lancashire & South Cumbria Clinical Senate, in particular promoting the needs of patients above the needs of organisations or professions.
- Actively contribute to issues being considered by the Senate, drawing on professional networks and experience from individual work settings as appropriate.
- Share experiences of improvement as well as issues of concern to inform the Senate's work and drive improvement
- Be an ambassador for recommendations made by the senate and demonstrate leadership in related action in the local setting
- Help to raise the profile of the Senate and promote understanding of its purpose and ways of working in line with the communications strategy.
- To explicitly support a culture of expert multi-professional engagement in the senate.
- To actively support and participate in a culture of innovation, developing strong partnerships with clinician, healthcare professionals and public/patient representatives..

#### **Promoting equality and reducing inequalities**

- To uphold organisational policies and principles on the promotion of equality
- To actively participate and support an inclusive working environment where diversity is valued, everyone can contribute and everyday action ensures we meet our duty to uphold and promote equality.

#### **Partnership and cross boundary working**

- To actively participate in a culture of partnership with the Strategic Clinical Networks for the promotion of quality improvement where and the achievement of outcome ambitions.
- To support and participate in collaborations for quality improvements across whole health communities, for the realisation of equitable access to quality care and the achievement of outcome ambitions for patients

### Using insight and evidence for improvement

- To use insight in the use of evidence of analytics to inform quality improvement
- To support and participate in the systematic application of the quality framework tools such as NICE Quality Standards, Quality Accounts etc.

### Contributing to an excellent organisation

- Attending a minimum of 6 meetings per calendar year
- Actively participating in, of the duration of the meeting, the issues being considered by the Greater Manchester, Lancashire & South Cumbria Clinical Senate( both in and out of session)
- Championing the Greater Manchester, Lancashire & South Cumbria Senate recommendations – communicating information to their work places and to the broader clinical community
- Informing the Greater Manchester, Lancashire & South Cumbria Senate Council of clinical issues within their workplace that align with the Senate Council Terms of Reference
- Taking the time necessary to understand the issues that are being considered by the Senate, including but not limited to, reading meeting papers in advance of the meeting and being prepared to contribute to each agenda item.
- Ensure compliance with all confidentiality and governance requirements within the Senate
- Declaring a conflict of interest if there is an issue under review that may have a direct influence on their ability to make an objective decision in line with the Standards of Business Conduct and Managing conflicts of Interest Policy for the Senate
- Adhere to relevant professional codes of conduct
- Commit to attending the Greater Manchester, Lancashire & South Cumbria Senate Council meetings and participate in activities outside of the forum meetings, including initiatives in support of the Senate's work e.g. as member of an expert panel

*This job description and person specification are an outline of the tasks, responsibility and outcomes required of the role. The job holder will carry out any other duties that may reasonably be required by their line manager.*

*The job description and person specification may be reviewed on an ongoing basis in accordance with the changing needs of the Department and the Organisation*

<b>JOB DESCRIPTION AGREEMENT</b>	
Job Holder's Signature:	Date:
Head of Department Signature:	Date:

# Person Specification

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## Qualifications\*

- Clinical professional qualification or other relevant body qualification (clinical colleagues only)
- Membership may be drawn from, but is not limited to:
  - Primary care
  - Community care
  - Hospital/specialist care
  - Mental Health
  - The wider clinical community (medicine, nursing, midwifery, AHPs, Scientists, Pharmacists etc.)
  - CCGs
  - Patient and the Public
  - Academic Health Science Networks
  - Public Health
  - Social Care
  - Health and Wellbeing Boards
  - Voluntary Sector

## Experience\*

- Senior leadership experience in the NHS or other relevant organisation, (for example social care, education, in particular, in clinical roles) including representing patients and the public.
- Significant experience in clinical, or other, leadership at a strategic level
- Experienced clinician, or other professional, with credibility and the ability to command the respect of clinical and non-clinical professionals
- Experience of developing, applying and reviewing evidence-based approaches to decision making

## Knowledge\*

- Knowledge of the clinical networks within the NHS and the wider health economy
- Good understanding of current health system dynamics and reform programmes
- Knowledge of evidence based policy making and NHS Governance
- A good understanding of how to use data and financial incentives to improve quality and productivity

## Values and behaviours\*\*

- Demonstrate commitment to and focus on quality, promotes high standards to consistently improve patient outcomes
- Demonstrably involves patients and the public in their work

- Consistently puts clinicians at the heart of decision making
- Works across boundaries looks for collective success, listens, involves, respects, and learns from the contribution of others
- Values diversity and difference, and operates with integrity and openness
- Uses evidence to make improvements, seeks out innovation
- Actively develops themselves and others
- Demonstrable commitment to partnership working with a wide range of external organisations

### **Skills and capabilities\*\***

- The ability to actively participate in collaborative networks
- The ability to deal with ambiguity and complexity
- Able to navigate and negotiate the NHS and the wider health, social care and political landscape as appropriate to their role
- Highly developed interpersonal skills, negotiation, feedback, partnership working skills
- Able to assimilate complex and lengthy information, advice and make recommendations in an ambiguous and fast moving environment
- Able to develop effective and mutually supportive relationships with key partners within and without organisations
- Strong intellectual, strategic and systemic thinking skills, with the ability to think creatively and laterally to achieve outcomes.

### **Key**

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Indicates that these criteria will be assessed on application and only applicants successfully meeting these criteria will be invited to assessment dates

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Indicates that these criteria will be assessed on the interview/assessment dates